

### STATE BANK OF INDIA

CENTRAL RECRUITMENT & PROMOTION DEPARTMENT CORPORATE CENTRE, MUMBAI (Phone: 022-2282 0427; Fax: 022-2282 0411; E-mail: crpd@sbi.co.in)

# RECRUITMENT OF SPECIALIST CADRE OFFICERS IN STATE BANK OF INDIA ON REGULAR / CONTRACT BASIS ADVERTISEMENT No. CRPD/SCO/2022-23/24

- 1. Online Registration of Application and Online Payment of Fee: From 09.12.2022 To 29.12.2022
- 2. Date of Online Test (Tentative): In the month of January or February 2023.
- 3. Tentative Date of Downloading Call Letter for Online Test: In the month of January / February onwards

State Bank of India invites On-line applications from Indian citizen for appointment in the following Specialist Cadre Officer posts on regular / contract basis. Candidates are requested to apply On-line through the link given in Bank's website https://bank.sbi/web/careers or https://www.sbi.co.in/web/careers

- 1. The process of Registration is complete only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.
- 2. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on the date of eligibility.
- 3. Candidates are required to upload all required documents (brief resume, ID proof, age proof, educational qualification, experience etc.) failing which their candidature will not be considered for online written test/interview.
- 4. Admission to online test will be purely provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for online test and/or interview (if called).
- 5. Shortlisting will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
- 6. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
- 7. Candidates are advised to check Bank's website https://bank.sbi/web/careers or https://www.sbi.co.in/web/careers regularly for details and updates (including the list of shortlisted/ qualified candidates). The Call letter for online Examination and "Acquaint Yourself Booklet" should be downloaded by entering registration number and password/date of birth from the Bank's website. Call letter for interview, where required, will be sent by e-mail only (No hard copy will be sent).
- 8. In case more than one candidate scores same marks at cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
- 9. HARD COPY OF APPLICATION & OTHER DOCUMENTS NOT TO BE SENT TO THIS OFFICE.
- 10. All revision / corrigenda will be hosted only on the Bank's abovementioned websites.
- 11. A candidate can not apply for more than one post.

(A) Details of Post (Regular / Contractual) / Grade / Vacancy / Age / Selection Process / Place of Posting:									Age	Selection Procedure	Place of	
	No. Post	Grade	Vacancy						Min. 21 Years	Selection Flocedule	Posting*	
Sr No.		(Regular / Contractual)	Contractual) SC ST OBC FWS GEN Total	PWD VI (Horizontal)	Max. as on 31.07.2022							
			Regu	lar Posit	ions						Online Written Examination and Interview.	Navi
1	Deputy Manager (Database Administrator)	MMGS-II	-	-	01	-	05	06	01	35 years		
2	Deputy Manager (Infrastructure Engineer)	MMGS-II	-	-	-	-	02	02	01	35 years		
3	Deputy Manager (Java Developer)	MMGS-II	-	-	01	-	04	05	01	35 years		
4	Deputy Manager (WAS Administrator)	MMGS-II	-	-	-	-	03	03	01	35 years		
Contractual Positions										Mumbai		
5	Senior Executive (Frontend Angular Developer)	Contractual	-	-	-	-	03	03	01	35 years		
6	Senior Executive (PL & SQL Developer)	Contractual	-	-	-	-	03	03	01	35 years	Shortlisting, Interview and CTC negotiation.	
7	Senior Executive (Java Developer)	Contractual	01	-	02	01	06	10	01	35 years		
8	Senior Executive (Technical Support)	Contractual	-	-	-	-	01	01	01	35 years		
9	Executive (Technical Support)	Contractual	-	-	-	-	02	02	01	32 years		
10	Senior Special Executive (Technology Architect)	Contractual	-	-	-	-	01	01	01	35 years		

\*The place of posting is only indicative. The selected candidate may be posted anywhere in India.

ABBREVIATIONS: Category: GEN - General / Unreserved, OBC - Other Backward Class, SC - Scheduled Caste, ST - Scheduled Tribe, EWS-Economically Weaker Section, PWD-Person with Disabilities, VI-Visually Impaired, JMGS - Junior Management Grade Scale, MMGS - Middle Management Grade Scale.

### NOTE:

- 1. Candidate belonging to OBC category but coming in the 'Creamy Layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (PWD) as applicable.
- 2. The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
- 3. Bank reserves the right to cancel the recruitment process entirely at any time.
- 4. Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST candidates.
- 5. A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on last date of online registration of application. OBC certificate containing the 'Non-Creamy layer' clause, issued during the period 01.04.2022 to the date of interview, should be submitted by such candidates, if called for interview.
- 6. Reservation for Person with Disability (PWD) is horizontal within the overall vacancies for the post.
- 7. PWD candidate should produce a certificate issued by a competent authority as per the Govt of India guidelines.
- 8. Reservation to Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India. Disclaimer: "EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and is subject to the Income & Asset certificate being verified through the proper channel".
- 9. Benefit of reservation under EWS category can be availed upon production of an "Income & Asset Certificate" issued by a Competent Authority on the format prescribed by Government of India.
- 10. Maximum age indicated is for General category candidates. Relaxation in upper age limit will be available to reserved category candidates as per Government of India Guidelines.
- 11. In case where experience in a specific field is required, the relevant experience certificate must contain specifically that the candidate had experience in that specific field.
- 12. In case where the certificate of degree/diploma does not specify the field of specialisation, the candidate will have to produce a certificate from the concerned university/college specifically mentioning the specialisation.
- 13. In case where the certificate of Educational Qualification does not specify division and/or percentage marks, the candidate has to produce a certificate from the concerned university/college specifically mentioning the division and/or percentage marks as the case may be.

### (B) Details of Educational Qualification/ Certification/Work Experience/ Specific Skills Required / Job Profile in Brief:

	Other Qualifications as on 31.07.2022	Work Experience as on 31.07.2022	Specific Skills Required	Job Profile in Brief					
Post Sr No.1. Deputy Manager (Database Administrator) MMGS-II (On Regular Basis)									
Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Ac Communications Engineering or equivalent degree in relevant discipline) or MCA or MTech/ MSc	referred Rualification: Dracle Database dministration ertified Professional. nust be valid as on ut-off date 1.07.2022)	-Minimum 5 years of post-basic qualification experience in IT sector in database administrationHands on experience as a DBA in Oracle 12c and preferred 19c. (Training & Teaching experience will not be counted for the eligibility).	Knowledge of Oracle RAC, Data Guard is required, and Golden Gate is desirable.	-Creating and maintaining database standards and policies -Supporting database design, creation, and testing activities -Managing the database availability and performance, including incident and problem management -Administering database objects to achieve optimum utilization -Defining and implementing event triggers that will alert on potential database performance or integrity issues -Performing database housekeeping, such as tuning, indexing, etcMonitoring usage, transaction volumes, response times, concurrency levels, etcIdentifying reporting, and managing database security issues, audit trails, and forensics -Designing database backup, archiving, and storage strategy -DC/DR Database configuration set-up, maintenance and capacity planningTroubleshooting: Quickly understand, respond and resolve database issues					

Post Sr No.2. Deputy Manager (In	ifrastructure Engineer) N	MMGS-II (On Regular Basi	s)	
BE/BTech in (Computer Science/Computer Science & Engineering/Information Technology/Software Engineering/Electronics & Communications Engineering or equivalent degree in relevant discipline) or MCA or MTech/MSc in (Computer Science/Information Technology/Electronic & Communications Engineering) from recognized University/Institute as approved by Govt. / UGC/AICTE.	Preferred Qualification: -Microsoft Certified IT Professional / Cisco Certified Network Professional / VMware Certified Professional / Red Hat Certified System Administrator. (must be valid as on cut-off date 31.07.2022)	Minimum 5 years of post-basic qualification experience in IT sector of managing network, SAN storage, tuning techniques and system performance configuration, exposure to networking in Windows server and Linux, TCP/IP environment, virtualization technologies, and OS performance monitoring. As on 31.07.2022 (Training & Teaching experience will not be counted for the eligibility).	Conversant with Middleware technologies like IBM WAS, IHS Server, JBOSS technologies and possess experience in performance optimization and system/application tuning. Additionally, should be able to explain technical information to people from non-technical backgrounds.	-Supervising web applications, various application software, Middleware application server, such as Oracle WebLogic server / IBM WebSphere server and automated workflow tools. It includes working with server virtualization technologies, such as VMware / Red Hat Virtualization / Oracle VM. Health and Performance monitoring of the infrastructure using Application Monitoring tools for ensuring High Availability.  -Put together and install infrastructure components on networks and servers, ensure that the technical performance aspects in the infrastructure environment are optimized, including database, network, and application server performance.  -Double up as configuration manager by initiating, applying, and enforcing processes for promoting all infrastructure components from the development environment to testing, integration and production environments.  -An IT infrastructure engineer makes sure that all infrastructure components are working in tandem in various platforms and environments.  -Ensure documentation of entire architecture design and technical assessments  -Will also perform the following tasks:  -Sizing, capacity planning, evaluation and procurement of hardware - Supplier liaison - arranging orders and deliveries with infrastructure vendors  -Management of SSL certs on webservers / app servers  -Troubleshooting of logs, providing logs on demand from different teams (Architects, developers, and validations)  -Providing thread /heap dump as per requirement  -Ensure that 100% BCP is provisioned in all respect  -Regular interaction with IT Partners on the Infra roadmap and put-up reports to all stake holders
				-Regular interaction with 11 Partners on the Inita roadmap and put-up reports to all stake holders
Post Sr No.3. Deputy Manager (Ja	. ,	· · · · · · · · · · · · · · · · · · ·		
BE/BTech in (Computer Science/Computer Science & Engineering/Information Technology/Software Engineering/Electronics & Communications Engineering or equivalent degree in relevant discipline) or MCA or MTech/MSc in (Computer Science/Information Technology/Electronic & Communications Engineering) from recognized University/Institute as approved by Govt. / UGC/AICTE.	Preferred Certification: -Java Certification from Oracle -As on 31.07.2022 (must be valid as on cut-off date 31.07.2022)	Minimum 5 years of post-basic qualification experience in software development out of which at least 3 years' experience on Web technologies, Java, JEE, APIs, Open-Source Frameworks - Hibernate, Spring & Spring boot, SOA Frameworks, Web Services - REST style. Preferred - Experience on JavaScript frameworks, Angular/Node JS etc. (Training & Teaching experience will not be counted for the eligibility).	Specific Skills (Good to have): -Knowledge of Core Java -Spring Boot Framework -Reactive Programming -Hibernate -Angular, Angular Material -Oracle Database -GIT -REST APIs. Knowledge of PL/SQL	ROLES: Software Developer RESPONSIBILITY:  -Application Development for various Business Demands using latest development technologiesResponsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. FUNCTIONS/ ACTIVITIES:  -Develop solutions designed to maximize Business ValueAble to rapidly acquire knowledge of a given domainEffective in ensuring that deliverables are in conformance with system architecture and standards for developmentCommunicate efficiently and purposefully with internal customers and business partnersConducting Business Requirement Analysis, -Preparation of detailed Solution Design - Coding of the proposed solution -Conducting of Unit Testing, Integration Testing and closing the findings -Closing the findings of User Acceptance Testing and Information Security Testing, -Deployment of the developed software / application -Handling the Production Bugs and providing supportDocumentation -Train the team in latest development technologiesContinually learn and keep abreast with latest technologiesPerform additional duties as determined by business needs and as directed by management.
Post Sr No.4. Deputy Manager (W	/AS Administrator) MMG	S-II (On Regular Basis)  Minimum 5 years of post-		-WAS installation, configuration and maintenance
Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or MCA or MTech/ MSc in (Computer Science/Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute as approved by Govt. / UGC/ AICTE.	Qualification: -IBM Certified System Administrator: WebSphere  -Application Server Network Deployment (must be valid as on cut-off date	basic qualification experience in IT business / industry out of which minimum 2 years of extensive experience in managing IBM WAS, IHS in Linux/ AIX environments. (Training & Teaching experience will not be counted for the eligibility).		-WAS installation, configuration and maintenance -Supporting large scale WAS infrastructures with multiple middle ware products -Setting up, configuring and troubleshooting WAS & IHS in Linux / AIX -Clustering and Workload Management -Intelligent Management and Resiliency -Performance Monitoring and Tuning -Problem Determination -Setting up SSL configuration, Load balancer -Application Management (Assembly, Deployment and Configuration) -Security configuration and Maintenance
	Frontend Angular Develo	oner) (On Contractual Bas	ie)	
Post Sr No.5. Senior Executive (F BE/BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software	-rontend Angular Develo	Minimum 5 years of post- basic qualification experience in software	Specific Skills (Good to have): Angular, HTML5, CSS3, TypeScript, Bootstrap, jQuery, SASS, Node.js, AJAX,	ROLES: Software Developer RESPONSIBILITY: -Application Development for various Business Demands using latest development technologies.
Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or MCA or MTech/ MSc in (Computer Science/Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute as approved by Govt. / UGC/ AICTE.		development out of which at least 3 years' experience on JavaScript frameworks, Angular/ Node JS, jQuery, HTML 5, CSS 3, etc. (Training & Teaching experience will not be counted for the eligibility).	JSON, REST APIs,  Preferred: Knowledge of Spring boot, Eclipse etc.	-Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.  FUNCTIONS/ ACTIVITIES:  -Developing UI rich web applications using technologies like HTML5, CSS3, Bootstrap, JavaScript, React, Redux, Angular 2.0, Angular 4, Angular JS, Node.js etc.  -Working on Angular 2/Typescript SPA domains  -Using tools like Redux, Webpack, Angular CLI and/or Gulp  -Knowledge in programming languages like Java, Pythonetc.  -Good insight on using version control systems like Tortoise SVN, Git Hub etc.  -Awareness of cross-browser compatibility issues and client-side performance considerations  -Working with External APIs and data sources  -Creating self-contained, reusable and testable modules and components  -Excellent communication and teamwork skills  -Perform additional duties as determined by business needs and as directed by management.
Post Sr No.6. Senior Executive (F	PL & SQL Developer) (0	On Contractual Basis)		
BE/BTech in (Computer Science/Computer Science & Engineering/Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or MCA or MTech/MSc in (Computer Science/Information Technology/ Electronic & Communications Engineering) from recognized University/Institute as approved by Govt. / UGC/AICTE.	Qualification: -Oracle Database PL SQL Developer Certified Professional. (must be valid as on cut-off date	Minimum 5 years of post-basic qualification experience in software development out of which atleast 3 (three) years Hands on development experience using Oracle PL/SQL. Experience with Oracle versions 10g, 11g, 12c, 19c (Training & Teaching experience will not be counted for the eligibility).		ROLES: Software Developer RESPONSIBILITY:  -Application Development for various Business Demands using latest development technologiesResponsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. FUNCTIONS/ ACTIVITIES: -Develop database schemas, tables, dictionaries, write complex SQL queries based on the business requirementsCreate complex functions, scripts, stored procedures and triggers to support application developmentAble to create cursors to process huge volumes of data and used bulk collect for mass update as performance improvement processAble to write complex views, materialized views on multiple tables as per Business requirementExpertise in creating the indexes on tables and partitioning the table for SQL tuning purposeFix any issues related to database performance and provide corrective measuresDevelop best practices for database design and development activitiesSupport all day-to-day activities related to database like data consolidation, data migration scriptingSupport the testing phase (System Testing, SIT, UAT, Non-Regression Testing) and ensure quick tumaround of defect fixes.

#### Post Sr No.7. Senior Executive (Java Developer) -- (On Contractual Basis) BE/BTech in (Computer Science/ Minimum 5 years of post-**ROLES:** Software Developer Preferred Specific Skills (Good to have): RESPONSIBILITY: basic qualification Computer Science & Engineering/ Certification: -Knowledge of Core Java Information Technology/ Software -Java Certification experience in software -Spring Boot Framework -Application Development for various Business Demands using latest development technologies. -Reactive Programming -Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. Engineering/ Electronics & development out of from Oracle. Communications Engineering or (must be valid as on which at least 3 years' -Hibernate **FUNCTIONS/ ACTIVITIES:** -Develop solutions designed to maximize Business Value. equivalent degree in relevant experience on Web -Angular, Angular Material cut-off date discipline) or MCA or MTech/ MSc 31.07.2022) technologies, Java, JEE, -Oracle Database -Able to rapidly acquire knowledge of a given domain. in (Computer Science/Information -GIT -Effective in ensuring that deliverables are in conformance with system architecture and standards for APIs, Open-Source development Technology/ Electronic & -RESTAPIs. Frameworks - Hibernate, Communications Engineering) Spring & Spring boot, -Communicate efficiently and purposefully with internal customers and business partners. -Knowledge of PL/SQL SOA Frameworks, Web -Conducting Business Requirement Analysis, from recognized University/ Institute as approved by Govt. / Services - REST style. -Preparation of detailed Solution Design, -Coding of the proposed solution UGC/ AICTE. Preferred - Experience -Conducting of Unit Testing, Integration Testing and closing the findings JavaScript frameworks, -Closing the findings of User Acceptance Testing and Information Security Testing, Angular/Node JS etc. -Deployment of the developed software / application -Handling the Production Bugs and providing support. (Training & Teaching experience will not be -Documentation counted for the eligibility). -Train the team in latest development technologies. -Continually learn and keep abreast with latest technologies. -Perform additional duties as determined by business needs and as directed by management. Post Sr No.8. Senior Executive (Technical Support) -- (On Contractual Basis) BE/BTech in (Computer Science/ Preferred Minimum 5 years of post-Specific Skills (preferred): -Help desk resolution and service desk delivery -Able to rapidly acquire knowledge of a given business application Computer Science & Engineering/ Certification: -Knowledge of Core Java basic qualification Information Technology/ Software -Java Certification -Spring Boot Framework -Support for customer issues such as solving usage problems and fulfilling service desk requests that experience in software -Reactive Programming Engineering/ Electronics & development out of which from Oracle. need IT involvement. (must be valid as on 3 years' -L2 resource trained to solve known problems and to fulfill service requests by following scripts. Communications Engineering or at least -Hibernate equivalent degree in relevant experience on cut-off date Web -Angular, Angular Material -If no solution is available, L2 personnel escalate incidents to product development team discipline) or MCA or MTech/ MSc technologies, Java, JEE, Communicate efficiently and purposefully with internal customers and business partners. 31.07.2022) -Oracle Database in (Computer Science/Information APIs. Open-Source -GIT Electronic -REST APIs. Technology/ Frameworks - Hibernate, -Knowledge of PL/SQL Communications Engineering) Spring & Spring boot, from recognized University/ SOA Frameworks, Web Institute as approved by Govt. / Services - REST style Preferred - Experience UGC/ AICTE. JavaScript frameworks. Angular/Node JS etc. (Training & Teaching experience will not be counted for the eligibility). Post Sr No.9. Executive (Technical Support) -- (On Contractual Basis) BE/BTech in (Computer Science/ Min. Years of Experience -Knowledge of Web technologies, Java, -Basic help desk resolution and service desk delivery - 2 Years Post Computer Science & Engineering/ JEE, APIs, Open-Source Frameworks, -Able to rapidly acquire knowledge of a given business application -Support for basic customer issues such as solving usage problems and fulfilling service desk requests Information Technology/ Software Qualification experience Springboot and Web Services - REST Engineering/ Electronics & in IT Industry/ Business JavaScript that need IT involvement. style, frameworks. -L1 resource trained to solve known problems and to fulfill service requests by following scripts. Communications Engineering or in Application Angular/Node JS etc. development (Coding/ equivalent degree in relevant -If no solution is available, L1 personnel escalate incidents to a higher tier. discipline) or MCA or MTech/ MSc Testing/Maintenance of Communicate efficiently and purposefully with internal customers and business partners. in (Computer Science/Information Application/Software). Technology/ Electronic & (Training & Teaching Communications Engineering) experience will not be from recognized University/ counted for the eligibility). Institute as approved by Govt. UGC/ AICTE. Post Sr No.10. Senior Special Executive (Technology Architect) -- (On Contractual Basis) BE/BTech in (Computer Science/ Preferred Minimum 7 years' post -Experience in leading teams, executing Role and delivering Technology Architecture as Computer Science & Engineering/ Qualification: minimum qualification -Set up technical standards and architectural assessments for the enterprise. experience in IT field out Information Technology/ Software -MBA as an additional part of EA or implementation projects. -To Provide technology architecture expertise and guidance across multiple business divisions & -In-depth knowledge on SDLC/DevOps Engineering/ Electronics & qualification is technology domains of which minimum 2 Communications Engineering or years must be in IT Responsibilities preferred. processes equivalent degree in relevant architectural functions, -Sound knowledge on IT Application -Setting up technical standards and carryout technology evaluations and assessments of Enterprise (must be valid as on discipline) or MCA or MTech/ MSc cut-off date preferably in Banking architecture, Design methodologies Architecture functions. in (Computer Science/Information -Driving technology strategy from an architecture perspective, across a portfolio of applications in the 31.07.2022) and Financial Sector. across multiple platforms -Expertise in non-functional areas like Bank, for resource optimization and Risk mitigation. Electronic & Technology/ Communications Engineering) performance, scalability studies, human -Translating business requirements into specific system, application or process designs, including (Training & Teaching from recognized University/ working with business personnel and executives to identify functional requirements. interaction, software ergonomics. experience will not be -Lead and/or assist efforts to scope and architect major change programs, leading strategic options -Expertise in Design Patterns, Design Institute as approved by Govt. / counted for the eligibility). UGC/ AICTE. Principles & UML modelling. analysis & proposing end-to-end solutions & highlighting trade-offs. -Expert understanding of architecture -Review ongoing designs of major programs to identify strategic opportunities and resolve design concepts in the areas such as Database, issues during delivery. SOA, Security and Middleware. -Identify key technology enablers to optimize IT investment. -Experience in architecture, design and development of web and mobile applications using technologies such as Android, iOS, Java, JEE and (dot).NET. -Expertise in middleware architecture of ESB / SOA / Application server / MQ. -Experienced in server-side technologies like Java or NodeJS and modern tools to build RESTful web services. JavaScript and web technologies (e.g. React, Angular, NodeJS, etc.), Microservices, APIs, and database technologies -Experience in evaluating and implementing third party software products including open source and cloud-based products from vendors such as AWS, Microsoft or Google. -Expertise with Continuous Integration and Continuous Delivery (CI/CD) (Preferred)-Relevant Technology certifications

Remarks: Candidate can not apply for more than one post. Job Profile / KRA mentioned above are illustrative. Role/Jobs/KRAs in addition to the above mentioned may be assigned by the Bankfrom time to time for the above posts.

(C) Ren	(C) Remuneration / CTC /Contract period:								
Sr No	Post Name	Grade	Scale of Pay / CTC	Other conditions	Contract period				
1	Deputy Manager (Database Administrator)	MMGS-II		The official will be eligible for DA, HRA, CCA, PF, Contributory Pension					
2	Deputy Manager (Infrastructure Engineer)	MMGS-II	Basic: 48170-1740/1-49910-1990/10-69810	Fund, LFC, Medical Facility etc. as per rules in force from time to time.	-N.A				
3	Deputy Manager (Java Developer)	MMGS-II	(Salary and perks as per Bank's salary structure)						
4	Deputy Manager (WAS Administrator)	MMGS-II	(calar) and point at post Danne calary						
5	Senior Executive (Frontend Angular Developer)	Contractual		Performance based variable pay (in addition to CTC) up to 10% at the	3 Years.  Renewable for further period of 2 years at the discretion of Bank.				
6	Senior Executive (PL & SQL Developer)	Contractual	CTC Upto Rs.24.00 Lakhs p.a. (Comparable Grade MMGS-II)	end of the year based on Annual Report (Performance Appraisal) score, subject to securing minimum qualifying 75% marks in Performance					
7	Senior Executive (Java Developer)	Contractual		Appraisal for relevant year as per the Bank's instructions. There will not					
8	Senior Executive (Technical Support)	Contractual		be any annual increment.					
9	Executive (Technical Support)	Contractual	CTC Upto Rs.20.00 Lacsp.a. (Comparable Grade JMGS-I)	Notice Period (Termination / Resignation): Notice of one month by either side or on payment / surrender of one month's compensation					
10	Senior Special Executive (Technology Architect)	Contractual	CTC Upto Rs.27.00 Lacsp.a. (Comparable Grade MMGS-III) amount in lieu thereof.						

(D) How to Apply: Candidates should have valid email ID / Mobile phone number which should be kept active till the declaration of result. It will help him/her in getting call letter/ Interview advises etc. by email or over mobile by SMS.

### **GUIDELINES FOR FILLING ONLINE APPLICATION:**

- i. Candidates will be required to register themselves online through the link available on SBI website https://bank.sbi/web/careers OR https://www.sbi.co.in/web/careers and pay the application fee using Internet Banking/ Debit
- Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/her photo and signature as specified on the online registration page (under "How to Apply").
- iii. Candidates should fill the application carefully. Once application is filled in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. Candidate should note down the registration number and password. They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.
- iv. After registering online, the candidates are advised to take a printout of the system generated online application forms.

#### **GUIDELINES FOR PAYMENT OF FEES:**

- Application fees and Intimation Charges (Non-refundable) is Rs 750/- (Seven Hundred Fifty only) for General/OBC/EWS candidates (Nil for SC/ST/PWD candidates).
- $\label{thm:continuity} \textit{Fee payment will have to be made online through payment gateway available thereat.}$
- After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.
- iv. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
- v. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.
- If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.
- There is also a provision to reprint the e-Receipt and Application form containing fee details, at later stage.
- viii. Application Fee once paid will NEITHER be refunded on any account NOR can it be adjusted for any other examination or selection in future.

### (E) How to Upload Documents:

#### (a) Details of Document to be uploaded:

- Brief Resume (PDF)
- ID Proof (PDF)
- Proof of Date of Birth (PDF)
- iv. Educational Certificates: Relevant Mark-Sheets/Degree Certificate (PDF)
- v. Experience certificates (PDF)
- Caste Certificate/OBC Certificate/EWS Certificate, if applicable (PDF)
- vii. PWD Certificate, if applicable (PDF)
- viii. All certificates evidencing eligibility, qualification, additional qualification, preferred certifications, must be uploaded.

## (b). Photograph file type/ size:

- Photograph must be a recent passport style colour picture.
- Size of file should be between 20 kb-50 kb and Dimensions 200 x 230 pixels
- $iii. \ Make \ sure \ that \ the \ picture \ is \ in \ colour, \ taken \ against \ a \ light-coloured, \ preferably \ white, background.$
- iv. Look straight at the camera with a relaxed face
- v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- vi. If you have to use flash, ensure there is no "red-eye"
- vii. If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover
- ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, number of colours etc., during the process of scanning.

### (c) Signature file type/ size:

- The applicant has to sign on white paper with **Black Ink** pen.
- The signature must be signed only by the applicant and not by any other person.
- iii. The signature will be used to put on the Call Letter and wherever necessary.
- $iv. \ If the \ \ Applicant's \ signature \ on \ the \ answer \ script, \ at \ the \ time \ of \ the \ examination, does \ not \ match \ the$ signature on the Call Letter, the applicant will be disqualified.
- v. Size of file should be between 10kb 20kb and Dimensions 140 x 60 pixels.
- vi. Ensure that the size of the scanned image is not more than 20kb
- vii. Signature in CAPITAL LETTERS shall NOT be accepted.

### (d) Document file type/ size:

- All Documents must be in PDF format.
- ii. Page size of the document to be A4.
- iii. Size of the file should not be exceeding 500 KB.
- iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

### (e) Guidelines for scanning of photograph/ signature/ documents:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour
- iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
- iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
- v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
- vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb & 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using "Save As" option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the "Image" menu. Similar options are available in other photo editor also.
- vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

### (f) Procedure for Uploading Document:

- There will be separate links for uploading each document.
- ii. Click on the respective link ""Upload""
- Browse & select the location where the PDF, DOC or DOCX file has been saved.
- iv. Select the file by clicking on it and click the 'Upload' button.
- v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed
- vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
- vii. After uploading the photograph/ signature in the online application form candidates should check that the images are  $clear and \ have \ been uploaded \ correctly. \ In \ case \ the \ photograph \ or \ signature \ is \ not \ prominently \ visible, \ the \ candidate \ may$ edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be rejected.

Note: In case the face in the photograph or signature is unclear, the candidate's application may be rejected. In case the photograph or signature is not prominently visible, the candidate may edit his/her application and re-load his/ her photograph or signature, prior to submitting the form.

### (F) Selection Process: (For Post Sr. No. 1, 2, 3 and 4 on Regular basis): The selection will be on the basis of Online Written Test and Interview.

(If number of applications is less, Bank reserves the right to consider selection of the candidate(s) through short listing and interview, instead of online written test & interview)

Online written Test: The online written test will be conducted tentatively in the month of January / February 2023. The call letter of test will be uploaded on Bank's website and also advised to the candidates through e-mails. Candidates will be required to download the call letters. The test may be held (Tentatively) at Guntur, Kumool, Vijaywada, Vishakhapatnam, Guwahati, Silchar, Muzaffarpur, Patna, Chandigarh/Mohali, Raipur, Bilaspur, Delhi/New Delhi, Faridabad, Ghaziabad, Greater Noida, Guruqram, Panaji, Ahmedabad, Vadodara, Ambala, Hamirpur, Bilaspur (HP), Jammu, Jamshedpur, Ranchi, Bengaluru, Hubli, Mangalore, Kochi, Thiruvananthapuram, Bhopal, Indore, Aurangabad, Mumbai/ Thane/Navi Mumbai, Nagpur, Pune, Imphal, Shilong, Aizawl, Kohima, Bhubaneshwar, Sambalpur, Puducherry, Jalandhar, Ludhiana, Jaipur, Udaipur, Bardang/ Gangtok, Chennai, Madurai, Tirunelveli, Hyderabad, Warrangal. Agartala, Prayagraj (Allahabad), Kanpur, Lucknow, Meerut, Varanasi, Dehradun, Asansol, Greater Kolkata, Siliguri centers.

CANDIDATE SHOULD CHOOSE THE NAME OF THE CENTRE WHERE HE/SHE DESIRES TO APPEAR IN THE EXAMINATION. NO CHANGE IN THE CHOICE OF EXAMINATION CENTRE WILL BE ENTERTAINED. THE BANK, HOWEVER, RESERVES THE RIGHT TO ADD OR DELETE ANY CENTRE AND ALLOT THE CANDIDATE TO ANY CENTRE OTHER THAN THE ONE HE/SHE HAS O PTED FOR.

### Pattern of online written Examination:

Sr No.	Test	Sr. No. and Type	No. of Questions	Marks	Time	The Written test will be held on-line.
1	General Aptitude (Qualifying in nature and marks thereon will not be reckoned for arriving at the Meri List)	i. Test of Reasoning	50	50		The minimum qualifying marks will be
		ii. Quantitative Aptitude	35	35	90 Minutes	To be eligible for being short-listed or above the cut-off marks to be de Knowledge test (PK) besides scorin
		iii. English language	35	35		
2.	Professional Knowledge Test (PK) (For arriving at merit list for	i. General IT Knowledge	25	50	70	marks in other tests. Final Merit List would be prepared by
		ii. Role Based Knowledge	50	100	Minutes	line Written Test and Interview with 7

be decided by the Bank.

d for interview, candidate has to score equal to ecided by the Bank for the Professional ing equal to or above the Minimum Qualifying

based on normalization of marks scored in Onh 70:30weightage respectively.

Interview: Adequate number of candidates as decided by the Bank will be called for Interview based on performance in online written test. Interview will carry 25 marks. The qualifying marks in Interview will be as decided by the Bank. (If number of applications is less, Bank reserves the right to consider selection of the candidate(s) through short listing and interview, instead of online written test & interview. In such case, interview will be of 100 marks.)

#### (G) Selection Process: (For Post Sr. No. 5, 6, 7, 8, 9 and 10 on Contractual basis): The selection will be on the basis of Shortlisting, Interview.

Interview: Adequate number of candidates as decided by the Bank will be called for Interview based on the Shortlisting parameters as decided by the Bank. Interview will carry 100 marks. The qualifying marks in Interview will be as decided by the Bank. No correspondence will be entertained in this regard. Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The decision of the Bank to call the candidates for the interview shall be final. The selection will be made from the top ranked candidates in descending order of Merit, in each category, on the basis of marks obtained in the interview only.

Note:- In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidate will be ranked according to their age in descending order in select list.

#### (H) Call Letter for Online Examination/Interview:

a. Online Examination: The candidates should download their call letter for online examination and an "Acquaint Yourself" booklet by entering their registration number and password/date of birth, from the Bank's website. NO HARD COPY OF THE CALL LETTER/ ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST.

b. Interview: Intimation/call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT.

#### (I) Proof of Identity to be Submitted at the Examination:

The candidates must bring one photo identity proof such as Passport/Aadhar/ PAN Card/Driving License/Voter's Card/ Bank Passbook with duly attested Photograph in original as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which or if identity of candidates is in doubt the candidate will not be permitted to appear for the test.

#### (J) Action Against Candidate Found Guilty of Misconduct:

Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form.

- At the time of examination/interview, if a candidate is (or has been) found guilty of:
  (i) using unfair means during the examination and/or
- (ii) impersonating or procuring impersonation by any person and/or
- (iii) misbehaving in the examination hall and/or
- (iv) resorting to any irregular and/or improper means in connection with his/her candidature for selection and/or
- obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable:
- a) to be disqualified from the examination for which he/she is a candidate
- b) to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank.

The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine/valid, the Bank reserves the right to cancel his/her candidature.

#### (K) Use of Mobile Phone, Pager, Calculator, or Any Such devices:

- (i) Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination / interview is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.
- (ii) Candidates are advised in their own interest not to bring any of the banned item including pagers / calculators to the examination/ interview venue, as arrangement for safekeeping cannot be assured. After Aarogya Setu App. display at the entry gate, candidate will be required to switch off his/her mobile phone, and deposit the same at the designated location, to be collected while exiting.
- (iii) Candidates are not permitted to use or have in possession of calculators in examination premises.

#### (L) IRIS Scan/Biometric Verification:

The Bank, at various stages, may capture IRIS Scan/thumb impression of candidate in digital format for verification of genuine-ness of the candidates. Decision of the IRIS data/ Biometric verification authority with regard to its status (matched or unmatched) shall be final and binding upon the candidates. Refusal to participate in the process of IRIS/Biometric scanning/verification at any stage may lead to cancellation of candidature.

With regard to IRIS scanning, following points should be noted:

(a) 'LEFT EYE (IRIS)' will be captured

- (b) Candidate should remove contact lenses and spectades while capturing IRIS
- (c) There is no touch involved in IRIS scanning. Half feet distance between scanner and eye will be maintained

Any failure to observe these points will result in non-admittance for the examination and cancellation of candidature.

In case a candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled.

With regard to Biometric verification, following points to be noted:

Candidate will ensure that correct thumb impression is captured at various stages and any inconsistency will lead to rejection of the candidature. In case of any candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. As such, they are advised not to apply any external matter like mehandi, ink, chemical etc. on their hands."

### (M) General Information:

- i. Before applying for a post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/her are correct in all respects.
- ii. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURN ISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ARE DETECTED EVEN AFTER APPOINTMENT / ENGAGEMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED / CONTRACT IS LIABLE TO BE TERMINATED.
- iii. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.
- iv. Appointment / Engagement of selected candidate is provisional and subject to his/her being declared medically fit as per the requirement of the Bank. Such appointment / engagement will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.
- v. Candidates are advised to keep their e-mail ID alive for receiving communication viz. call letters/ Interview date advises etc.
- vi. The Bank takes no responsibility for any delay in receipt or loss of any communication.
- vii. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved (General) category provided, they must fulfill all the eligibility conditions applicable to unreserved (General) category.
- viii. Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit "No Objection Certificate" from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
- ix. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment / engagement.
- x. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
- xi. DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.
- xii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.
- xiii. In case of multiple application for single post, only the last valid (completed) application will be retained and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearance by a candidate for a single post in online written test/ interview will be summarily rejected/candidature cancelled.

  xiv. If interview without any written test is the mode of recruitment, merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserve the right to call only requisite number of candidates for
- interview after preliminary screening/short listing with reference to candidate's qualification, suitability, experience etc. The decision of the Bank in this respect shall be final. No correspondence will be entertained in this regard.

  xv. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and Courts/Tribunals/Forums at Mumbai only shall have
- sole and exclusive jurisdiction to try any cause/dispute.

  xvi. Outstation candidates called for interview after qualifying in written test/short listing will be reimbursed the travel fare of AC-III tier (mail/ express only) for the shortest route in India or actual expenses incurred (whichever is lower).

  Local transportation expenses will not be reimbursed. A candidate, if found ineligible for the post will not be permitted to appear in interview and will not be reimbursed any fare.
- XVII. BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY AT ANY STAGE.
- xviii. The possibility of occurrence of some problem in administration of the written examination cannot be ruled out completely, which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include the conduct of another examination if considered necessary.
- xix. At the time of interview, the candidate will be required to provide details regarding criminal cases(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The bank reserves right to deny the appointment / engagement depending upon such disclosures and/or independent verification.

For any query, please write to us through link (CONTACT US/Post Your Query) which is available on Bank's website (URL - https://bank.sbi/web/careers OR https://sbi.co.in/web/careers)

Mumbai Date: 09.12.2022

**GENERAL MANAGER (RP & PM)**