राष्ट्रीय प्रौद्योगिकी संस्थान हमीरपुर
हमीरपुर (हि०प्र०) – 177 005 (भारत)
[भारत सरकार शिक्षा मंत्रालय के तहत एक राष्ट्रीय महत्व का संस्थान]
NATIONAL INSTITUTE OF TECHNOLOGY HAMIRPUR
HAMIRPUR (H.P.) - 177 005 (INDIA)
[An Institute of National Importance under Ministry of Education (Shiksha Mantralaya)]

==

[Advertisement No.: Admn-02/2023, Date: 1st Feb., 2023]
Recruitment for post of ASSISTANT PROFESSOR (GRADE-I & II) in Various Departments of the Institute

1. National Institute of Technology Hamirpur is one amongst the 31 NITs established by GOI, an Institution of National Importance declared by the Act of Parliament and a premier technical Institution of the Country, offering several undergraduate, postgraduate and doctoral programmes in Engineering/Technology, Sciences, Management & allied areas, and also provides excellent ambience for academic research and co-curricular activities.

2. The Institute invites applications for the post of Assistant Professor (Grade-I & II) from Indian Nationals possessing excellent academic record, commitment to quality teaching, potential for carrying out outstanding research and inclination towards institutional development. The candidates are advised to download the application proforma from the Institute website and send hard copy of the duly filled application form along with the self-attested copies of the relevant testimonials, certificates, enclosures, etc. by hand / speed / registered post to

> **The Registrar**
> **National Institute of Technology Hamirpur**
> **Hamirpur-177 005, (H.P.) India.**

The last date of receipt of hard copy of duly filled application form along with all self attested supporting documents is **10-03-2023 by 05:30 PM.**

3. **Name of Departments/Centres:**

S. No.	Name of the Department	Abbreviation
1.	Department of Civil Engineering	DoCE
2.	Department of Electrical Engineering	DoEE
3.	Department of Mechanical Engineering	DoME
4.	Department of Electronics and Communication Engineering	DoECE
5.	Department of Computer Science and Engineering	DoCSE
6.	Department of Chemical Engineering	DoCHE
7.	Department of Material Science and Engineering	DoMSE
8.	Department of Architecture	DoARC
9.	Department of Mathematics and Scientific Computing	DoMSC
10.	Department of Physics and Photonics Science	DoPPS
11.	Department of Chemistry	DoCHY
12.	Department of Humanities and Social Sciences	DoHSS
13.	Department of Management Studies	DoMS
14.	Centre of Energy Studies	CES

4. Name of the Post, Departments, Number of Vacancies and Pay Level as per Pay Matrix of 7th CPC:

S. No.	Name of the Post	Departments	Total Vacancies	Pay Scales (Amount in ₹)
01	**Assistant Professor Grade-II, (Level 10)** (AGP 6000/- in 6th CPC)	DoCE, DoEE DoME, DoCSE, DoCHE, DoMSE, DoECE, DoARC, DoMSC, DoPPS, DoCHY, DoHSS, DoMS, CES	**39*** [UR-27, SC-05, ST-02, OBC-02, EWS-03] (PwD-01 horizontal reservation)	**Pay Level 10** with minimum Cell No.8 as per 7th CPC Initial Minimum Pay ₹ **70,900/-** alongwith admissible allowances
	Asstt. Professor Grade II, (Level 11) (AGP 7000/- in 6th CPC)		**06*** UR-05, OBC-01	**Pay Level 11** with minimum Cell No.3 as per 7th CPC Initial Minimum Pay ₹ **73,100/-** pm alongwith admissible allowances
02	**Assistant Professor Grade-I, (Level 12)** (AGP 8000/- in 6th CPC)	DoCE, DoEE DoME, DoCSE, DoCHE, DoMSE, DoECE, DoARC, DoMSC, DoPPS, DoCHY, DoHSS, DoMS, CES	**17*** [UR-9, SC-02, ST-01, OBC-04, EWS-01] (PwD-01 horizontal reservation)	**Pay Level 12 of Pay Matrix** i.e. ₹ 101,500/-pm to ₹ 167,400/-pm alongwith admissible allowances

*Number of vacancies may be increased / decreased without any notice**.**

NOTE I: Reservation of posts in teachers' cadre, who are remunerated at the same grade of pay (Pay level as per 7th CPC), Assistant Professor cadre is as per Gazette Notification [The Gazette of India, No 29, The CEI (Reservation in Teachers' Cadre) Act, 2019, dated 9th July, 2019, The Gazette of India, No. 2289, dated 12th July, 2019] and further direction of MoE vide notifications No. F.No.33-3/2018-TS.III, dated 5th Nov.,2019. For the purpose of reservation of posts, the Institution has been taken as one unit.

NOTE II: In addition to Guidelines / Procedures issued by MHRD vide notifications No. F.No.33-9/2011-TS.III, dated 16th April, 2019, any other relevant notifications, issued by MoE till the date of interview, shall also be applicable with this advertisement.

NOTE III: The vacant posts shall be filled on the basis of merit without any consideration of external or internal (serving) candidates. There shall not be any distinction between the external and internal candidates with regard to the requirement of qualification and experience.

NOTE IV: For the Departments of NIT Hamirpur, this advertisement is governed by the flexible recruitment rules as per NITs Statutes; the number of positions for serving candidates of NIT Hamirpur is not restricted by the number of positions advertised at various levels. However, the total number of faculty positions will not exceed the sanctioned position for the Institute. (Ref dated 27th April 2022 F. No. 22-2/2022-TS.III)

NOTE V: Departments **not** having any vacancy at **any higher Pay Level**, movement to higher Pay Level shall be carried out as per prescribed selection process but it will be restricted to only serving faculty

members of NIT Hamirpur in the respective Department. [As prescribed in note 1, point no. 5 of Schedule 'E' of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017)].

NOTE VI: Serving regular faculty members shall be eligible to apply for higher positions in their own departments irrespective of their specializations, if they satisfy other advertised criteria.

NOTE VII: **The vacancies reserved for EWS category are not to be carried to the next recruitment year/ cycle as backlog. Therefore, in case the vacancies reserved for EWS could not be filled up due to non-availability of suitable eligible candidate(s) belonging to EWS category, such vacancies shall be filled by UR candidates in next recruitment year / cycle. (As per OM No. 36039/1/2019-Estt(Res) dated 31/01/2019)**

5. **Areas of Specialization for <u>New Entrants</u> in various Departments:**

S. No.	Name of Department	Minimum Educational Qualification	Specializations (including micro specialization) Required
I.	Department of Civil Engineering	Ph.D. in relevant discipline. B.E./B.Tech. in Civil Engineering and M.Tech or equivalent in Structural Engineering/Geotechnical Engineering/ Transportation Engineering/Water Resources Engineering/Environmental Engineering/Construction Management/ GIS-RS	**Structural Engineering:** Structural Reliability, Computational Mechanics, Dynamics, Optimization **Geotechnical Engineering:** Geotechnical & Environmental Engineering/ Geotechnical Earthquake, Rock Mechanics, Modelling in Geomechanics, Geomechanics **Transportation Engineering:** Traffic Engineering, Pavement Engineering, Transportation Planning **Water Resources Engineering:** Hydrology, Hydraulics, Groundwater Modelling, Water Resources Management **Environmental Engineering:** Air Pollution, Solid Waste Management, Environmental Laws, Climate Change **Construction Management:** Computational Techniques **GIS-RS:** Geoinformatics/RS-GIS, Atmospheric and Climate Science, Geosciences
II.	Department of Electrical Engineering	i). B.E./B.Tech in Electrical Engineering/Electrical & Electronics Engineering ii). M.E./M.Tech or equivalent in relevant Area of Specialization (Electrical Power System, control System, Electric Machines, Power Electronics, Instrumentation, Signal Processing, Condition Monitoring, High Voltage Engineering, Embedded Systems, Power System Protection etc.) iii).Ph.D. in relevant Discipline.	Electrical Machines, Power System Protection, High Voltage Engg., Industrial Electronics, Control & Instrumentation, Power System, Power Electronics

III.	Department of Mechanical Engineering	1. B.Tech./B.E. in Mechanical Engineering 2. M.Tech. or equivalent Specialization: M.Tech. Mechanical/M.Tech. Design/ Thermal/ Manufacturing / Industrial and Production/ Mechatronics/ Robotics/Energy/ Energy Technology. 3. Ph.D. Specialization: Mechanical Engineering and relevant discipline	Design Engineering, Thermal Engineering, Manufacturing Engineering, Production and Industrial Engineering
IV.	Department of Electronics & Communication Engineering	i). B.Tech./B.E. in Electronics & Communication Engineering/Electronics/ Communication/ Telecommunication engineering and related branches. ii). M.Tech./M.E. or equivalent in relevant branch iii). Ph.D. in relevant discipline.	Embedded system/IOT, Computer Architecture, Quantum Computing, Reconfigurable Computing, VLSI Design and Testing, Micro & Nanoelectronics, VLSI Technology, Artificial Intelligence, Machine Learning, Deep Learning, Artificial Intelligence, Signal and Image Processing, Biomedical Electronics, MEMS, RF-Microelectronics, Antennas, RF and Microwave, Optical Networks, Communication Systems, Wireless Communication, Wireless Sensor Networks.
V.	Department of Computer Science & Engineering	i). B.E./B.Tech. in Computer Science & Engineering / Information Technology or any relevant discipline of Computer Science & Engineering. ii). M.E./M.Tech. or equivalent in Computer Science & Engineering or any relevant discipline of Computer Science & Engineering. iii). Ph.D. in relevant discipline of Computer Science & Engineering	i). Networking, Distributed System, Mobile Computing, WSN/IOTS, Cloud Computing ii). Soft Computing, Machine Learning, Artificial Intelligence, NLP iii). Information/Network Security, Image Processing, Computer Vision, Theoretical Computer Science, Software Engineering.
VI.	Department of Chemical Engineering	i). B.E. / B.Tech in Chemical Engineering/Technology ii). M.E./M.Tech in Chemical Engineering/Technology OR M.E./M.Tech or equivalent in other allied areas (Petroleum, Petrochemcial, Bio-chemical, Polymer, Plastic, Energy, Environment, Pulp & paper and Food). iii) Ph.D. Degree in relevant Discipline	Catalysis, Modeling and Simulation, Colloids and Interfacial Engineering, Polymer Science and Engineering, Separation Processes, Process Control, Process Systems Engineering, Electrochemistry and Storage Devices, Material Engineering, Nanoscience and Nanotechnology, Environmental Engineering, Petrochemicals, Crystallization and Nucleation, Statistical Thermodynamics and phase Equilibria, Corrosion, Rheology
VII.	Department of Materials Science and Engineering	B.E./B.Tech. in Materials Science and Engineering/ Metallurgical Engineering /Metallurgy/ Metallurgical and Materials Engineering/ Metallurgical Engineering and Materials Science and	Process Metallurgy, Extractive Metallurgy, Physical Metallurgy, Mechanical Metallurgy, Corrosion Engineering, Ceramic Materials, Biomaterials, Nanomaterials and Technology, Engineering Materials, Computational Materials Science, Process Modelling and Simulation, Electronic

		Engineering / Mechanical Engineering M.E./M.Tech. or equivalent in Metallurgical Engineering / Metallurgy / Metallurgical and Materials Engineering / Metallurgical Engineering and Materials Science / Materials and Metallurgical Engineering / Materials Engineering/Materials and Metallurgy / Materials Science and Metallurgy / Materials Science and Engineering / Steel Technology /Mineral Processing/Ore Dressing. Any specialization related to Metallurgical Engineering. Ph.D. in relevant discipline.	Materials, Additive Manufacturing, Devices for energy and biomedical applications, Machine learning and Neural Network. Any relevant areas of specialization related to Metallurgical and Materials Engineering, and its equivalent discipline, Materials Science and Engineering, Polymer Composites/Nanocomposites
VIII	Department of Architecture	i) For pay level 10 & 11 minimum education qualification is B.Arch and M.Arch/M.Plan, having specialization in Architecture/ Planning. ii) For pay level 12, minimum education qualification is B.Arch, M.Arch/M.Plan and Ph.D, having specialization in Architecture/ Planning. iii) Valid registration with Council of Architecture, New Delhi is essential for all faculty positions in the Department of Architecture.	Architecture / Planning
IX.	Department of Mathematics and Scientific Computing	**Mathematics (Pure/Applied/Industrial)** B.A./B.Sc. with Mathematics or equivalent. M.A./M.Sc. (Mathematics/Mathematics & Computing) or equivalent, Ph.D. in relevant discipline.	Mathematical Modeling and Simulation, Linear, Abstract Algebra, Number Theory, Operator Theory, Analysis, Applied Mathematics, Deferential Geometry, Graph Theory, Combinatorics, Numerical Analysis, Optimization, Transformation Theory, Financial Mathematics
		Statistics B.Stat/B.Sc. or equivalent M.Stat or equivalent Ph.D. in relevant Computing Science	Probability & Statistics, Operation Research, Optimization, Financial Mathematics
		Computing Science i) B.Sc./BCA or equivalent MCA/M.Tech (Computing Science & Ph.D. in relevant discipline ii) B.E./B.Tech. or equivalent in Computer Science & Engineering/ Computer Engineering/Information	Information Security & Coding Theory, Software Engineering, Cloud Computing, Natural language Processing, Artificial Intelligence & Data Science, Computer Vision & Image processing, Design & Analysis of Algorithms, Graph Theory, Operating System, Computer Graphics

		Technology/Mathematics & Computing MS/M.Tech (Computer Science & Engineering) or equivalent Ph.D. in relevant discipline	
X.	Department of Physics and Photonics Science	1. B.Sc./BS with Physics as one of the main subject and M.Sc./MS degrees in relevant discipline and Ph.D./Integrated Ph.D. in relevant discipline. 2. B.Tech. (Engineering Physics), M.Tech. Degrees in relevant discipline and Ph.D. in relevant discipline. 3. B.Tech. (Engineering Physics), who have done Ph.D. directly in relevant discipline without M.Tech.	Astrophysics, Quantum computing, Photonics, Condensed Matter Physics, High Energy Physics, Nuclear Physics.
XI.	Department of Chemistry	i). B.Sc/BS with Chemistry as one of the main subject. ii). M.Sc/MS in Chemistry. iii). Ph.D. in Chemistry/Chemical Science	Inorganic Chemistry/Physical Chemistry/Organic Chemistry
XII.	Department of Management Studies	Ph.D. in the relevant discipline i). UG (minimum 3 years duration) ii). PG in MBA or equivalent degree in relevant specialization.	Operations Management, Financial Management
XIII	Department of Humanities and Social Sciences	i). UG Degree in any discipline with minimum 3 years ii). PG Degree in the relevant discipline iii). Ph.D. in the relevant discipline	Economics, English, Psychology, Sociology
XIV	Centre of Energy studies	i). B.Tech (any branch) ii). M.Tech. (Energy) iii). Ph.D. (in relevant discipline of Energy)	Solar Photovoltaic/Energy storage/Hybrid Energy System/ Energy Policy

6. **Facilities extended to the permanent faculty members of NIT Hamirpur**

As per the norms, the Institute extends following facilities to its regular faculty members, which may change from time to time:

a. Financial assistance for attending national/international conferences for presenting research papers, sponsored training in India and abroad, membership of professional societies etc. under the scheme of Cumulative Professional Development Allowance **[CPDA]**.

  b. Suitable in-campus accommodation [depending on availability] with nominal license fee or HRA as per entitlement.

  c. Medical Facilities to faculty and his/her dependent family members as per Institute rules.

  d. Reimbursement of tuition fees for children studying upto class XII as per Government of India norms.

  e. Transportation Allowances as per Government of India norms.

  f. LTC as per Government of India norms.

  g. Fresh appointees shall be covered under the New Pension Scheme [NPS-2004] as per Government of India rules.

7. **Qualification and other terms and conditions:**

As prescribed in Schedule 'E' of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017), link for the same is available on the website **http://www.nith.ac.in**

- All **new entrants** shall have Ph.D. in the relevant or equivalent discipline and shall have **first class** in **preceding degrees (Bachelor onwards). New entrant means a candidate who is not existing faculty of NIT Hamirpur** [as per clarification no. 5 of GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019.]

- In case first class is not mentioned in the preceding degrees by the University / Institution, then the candidates should have passed and secured at least 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate.

- Conversion from CGPA to percentage or vice versa given by individual Institute/University will **not** be considered / allowed for determination of eligibility.

- In case the candidate has passed and secured CGPA under any other point scale (other than 10-point scale), then certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA may be equivalently converted on 10-point scale for determination of eligibility.

- The above-mentioned CGPA/Percentage/Degree should be awarded by a recognized University/Institute.

- Candidates who have acquired essential qualification (i.e. Ph.D.) and/or preceding degrees from abroad, shall be considered if degree is offered by National University/Institute of respective country and/or offered by Institutions which are in QS / THE World Ranking upto 500 for the post of various faculty positions.

- Candidates having Ph.D. directly after B.Tech. shall also be considered for the post, if they fulfill other criteria.

8. **Experience:** Experience as per clarification no. 7, GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019, (including prior to implementation of NIRF) shall be considered if acquired in following Institutions:

  I. Fully Funded Central Educational Institutions.

  II. State Educational Institutions funded by respective State Government.

  III. IIMs and other management Institutions ranked by NIRF upto 50 for any two years.

  IV. Other **Educational Institutions ranked by NIRF upto 100 in overall**, Universities, Engineering and 10

for Architecture, for any two years.

- For the post of Assistant Professor, Grade I, the requirement of experience at the level of Assistant Professor with Academic Grade Pay Rs. 6000/7000 means experience at Assistant Professor with a particular Pay Level 10 or 11 as per MHRD letter No. F.No.15-4/2017-TC, dated 27th Oct., 2017. And this Pay Level varies from Cell No. 1-18, i.e. pay Rs. 1,01,500 to Rs.1,67,400.

- For the post of Assistant Professor, Grade II, Level 11, the requirement of experience at the level of Assistant Professor with Academic Grade Pay Rs. 6000 means experience at Assistant Professor with a particular Pay Level 10 or 11 as per MHRD letter No. F.No.15-4/2017-TC, dated 27th Oct., 2017. And this Pay Level varies from Cell No. 1-18, i.e. pay Rs. 1,01,500 to Rs.1,67,400.

- Also, International / National experience as Post Doctoral Fellow with National Agencies of respective countries and Post Doctoral Fellowships offered by Institutions, which are in QS / THE World Ranking upto 500 will be considered for the post of Assistant Professor(AGP 8000) as per clarification no. 2, issued by Oversight Committee. [GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019].

Experience as mentioned above and as per Recruitment Rules in an Institutions/ organization will **only** be considered for calculating total experience.

9. *More than six months of regular experience in Institute of repute or any organization with a pay scale, will only be considered as total experience. The period of experience rendered by a candidate with consolidated salary on part-time basis, daily wages, guest faculty / visiting faculty will not be counted while calculating the valid experience for short listing the candidates for presentation and/or interview.*

10. As per Schedule "E" of Statutes of NIT vide Gazette of India No. 651 dated July 24, 2017 previous experience must be from the Institute of repute as per Oversight Committee resolution (MoE vide F. No. 33-9/2011/TS.III dated 16th April 2019). The above definition of Institute of repute shall only be considered to determine eligibility and calculation of credit points. However, the above criterion does not apply for serving regular faculty members. For serving faculty members, previous experience irrespective of the above conditions will be considered.

11. **Age Limit:** Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with on-going or approved externally funded research project.

12. **Period of Probation and Age of Superannuation:** Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year. On completion of probation period the appointee, if confirmed, shall continue to hold his/her office subject to the provisions of the Act and the Statutes, till the end of the month in which he/she attains the prescribed superannuation age for teaching posts, provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute for such periods as may deem fit.

The age of superannuation for various classes and categories of the employees of the Institute shall be as

specified by the MHRD now Ministry of Education, GOI from time to time.

13. **Application Fee:** All applications must be accompanied by a **non refundable processing fee of ₹ 1000/-except SC/ST/PWD and Women Candidates**

[fee exemption derived from Department of Personnel and Training OMs. No.36011/3/84-Estt.(SCT), 1st July, 1985,No. 39020/3/2003-Estt.(B), 03rd August, 2010,No. 36035/2/2017-Estt.(Res), 23rd August, 2019]

Guide-lines for payment of Processing Fee through State Bank Collect

i.	Go to	: **www.onlinesbi.com**
ii.	Select Option	: SBI Collect
iii.	Click *on Accept the Terms and Conditions and then proceed*	
iv.	Select State of Corporate/Institution	: Himachal Pradesh
v.	Select Type of Corporate/Institution	: Educational Institutions
vi.	Click on	**:** GO
vii.	Select Educational Institution Name	: NIT Hamirpur
viii.	Select Payment Category	: RECRUITMENT FEES
ix.	Click on Submit	
x.	**Fill your details and proceed to pay**	

Note: Print out the receipt of payment and attach with the Application form.

14. To avoid in-breeding, candidates who have obtained their most recent degree (Ph.D.) from this Institute normally will not be considered for recruitment, except where there is a 3 years gap between award of Ph.D. degree (provisional or final) and the last date of submission of application forms under this advertisement. This condition is not applicable to candidates who are on the rolls of the Institute and are pursuing a higher degree.

15. All appointment and pay-fixation shall be done by the Board of Governors (BOG) of the Institute on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority (Board of Governors) shall be final.

16. Higher starting pay may be offered to deserving candidates on the recommendations of the Selection Committee upon approval of the Board of Governors.

17. The essential qualification, essential requirements and cumulative essential credit points advertised herewith shall be governed by the Schedule 'E' of NITs Statutes (issued vide Gazette of India No. 651, dated July, 24 2017).

18. The essential qualification, essential requirements and cumulative essential credit points are the minimum criteria, only for deciding the eligibility. This shall not ensure short-listing for presentation and/or Interview / Selections. Institute/Department will make attempt to set "short-listing criteria" that can be easily implemented. Short listing criteria may include, among others, such conditions as: a) Specialization, including micro specialization b) Superior academic record higher grades in UG and/or PG, higher than advertised criteria. c) Reputation of Institutions from where the candidate has obtained his degrees.

19. Contribution to Institute/Department Administration shall be recommended by concerned Head and approved by the Director. Otherwise, Weightage of Administrative experience for evaluating the credit points may **not be considered** for determining the eligibility. No correspondence shall be entertained in this regard**.** [As prescribed in note 1, point no. 4 of Schedule 'E' of NITs Statutes (issued vide Gazette of India No. 651, dated July, 24 2017)].

20. The last date for receiving hard copy is **10-03-2023.** The Institute shall not be responsible for any sort of postal delay for whatsoever reasons.

GENERAL INSTRUCTIONS AND INFORMATION

i. Candidates **must apply in the prescribed application form available on the Institute Website http//:www.nith.ac.in.** The candidates are advised to download the same from Institute website and the candidates are required to send the duly filled application form along with the proof of fee deposition and the self- attested copies of relevant testimonials, certificates, enclosures etc. by hand / speed/registered post to **The Registrar, National Institute of Technology Hamirpur, Hamirpur-177 005 (H.P.) India**, failing which their candidature will not be considered.
The envelope containing the application be super scribed as

"APPLICATION FOR THE POST OF _____"
IN THE DEPARTMENT OF _____"

The application form will not be supplied on postal request.

ii. **Soft copy of the application form will not be accepted from candidates working in India. However, Indian Nationals, who are currently working abroad, can submit a scanned copy of filled in application by email to *recruitment@nith.ac.in*. They are also required to send the hard copy by courier, not later than 17-03-2023. Non-receipt of hard copy may result into non consideration of such applications.**

iii. Candidates who wish to apply for **more than one department or more than one post in same department**, he/she should apply separately for each department/post and separate application must be submitted for each department/post along with requisite fee.

iv. Only candidates who are located outside the country may be interviewed over video conferencing at the discretion of the selection committee based on the request of such candidates.

v. The Institute reserves the right to modify/ defer or cancel full / part of the advertisement / recruitment at any stage of processing without assigning any reason.

vi. The Institute shall retain the applications of non-shortlisted candidates and non-selected candidates only for three months after the completion of recruitment process.

vii. Applications which are not in prescribed form shall be summarily rejected.

viii. Applications without relevant supporting documents shall also be rejected. No additional documents/ certificates will be accepted after submission of application form.

ix. Applications which are not accompanied by a **non-refundable processing fee of ₹ 1000/- except SC/ST/PWD and Women Candidates** shall be summarily rejected. No correspondence shall be entertained in this regard**.**

x. Candidates shall indicate two references of eminent persons in the field/ profession who may be contacted by the Institute for their recommendations.

xi. Mere fulfilling the minimum eligibility criterion shall not entitle an applicant to be called for presentation and/ or Interview. The Institute reserves the right to restrict number of candidates to be called for presentation and / or interview for a particular post.

xii. The Institute has the right to set higher norms than bare minimum and areas of specialization while shortlisting, taking into account the specific requirements of the individual department. The short listing norms may not be uniform across the departments of the Institute and shall be a binding on all the applicants. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.

xiii. Names of the shortlisted candidates will be displayed on the Institute website. Besides, all information regarding the Selection test, presentation, Interview Schedule etc will also be provided through the Institute website only. Institute will not be responsible in any manner, if a candidate fails to visit/ access the website in time. Candidates are requested to regularly visit the Institute Website i.e. www.nith.ac.in for updated information.

xiv. The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on **the closing date, i.e. the last date of the submission of application form.**

xv. **The shortlisted candidates may be required to appear for presentation/ Seminar in the respective departments, in addition to facing the Selection Committee. No TA/ DA will be paid for attending the test/ interview etc.**

xvi. For candidates those who are in service (Govt. / Semi Govt. / PSUs / Universities / Educational Institutions), their application must be **forwarded through proper channel** or they should furnish a **No Objection Certificate** from the Competent Authority of the serving organization, at the time of presentation and/or interview otherwise they may not be allowed to appear in the presentation and/or interview. However, they can submit the advance copy of the application form.

xvii. The Institute reserves the right to fill or not to fill any or all the posts advertised.

xviii. *Canvassing in any form and/or bringing any influence of any form will be treated as disqualification for the post applied.*

xix. The Caste/Tribe/Community certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36012/6/88-Estt. (SCT), dated 24.4.1990 and OM No. 36012/22/93-Estt. (Res.), dated 15.11.1993, GoI, No. 36028/1/2014-Estt (Res), dated 3rd September, 2015 will only be accepted as sufficient proof in support of a candidate's claim belonging to Schedule Caste/ Schedule Tribe/ Other Backward Class. Relevant Caste/Tribe/Community certificates are required to be submitted with a duly completed application form. No other certificate will be accepted as sufficient proof.

The caste of the candidate must be in the state-wise central list of SCs given at
http://socialjustice.nic.in/UserView/PrintUserView?mid=76750 or

http://socialjustice.nic.in/UserView/index?mid=76750

The caste of the candidate must be in the state-wise central list of STs given at

https://tribal.nic.in/ST/LatestListofScheduledtribes.pdf

xx. **OBC certificate issued on or after 1st April, 2022 shall only be considered for reservation under OBC (Non-Creamy Layer) category.** The certificate should clearly mention that the candidate belongs to non-creamy layer and the caste of the candidate must be in the state-wise central list of OBCs given at **http://www.ncbc.nic.in/User_Panel/CentralListStateView.aspx .**

xxi. The persons with disability **(PwD)** shall be required to submit the Disability/Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with duly completed application form. Persons suffering from not less than 40%of the disability shall only be eligible for the benefit of reservation under this category**.** The certificate will be rejected if the disability is less than 40%.

xxii. Economically Weaker Sections **(EWS)** certificate issued on or after **1st April, 2019** shall be considered for reservation under EWS category, if gross **family annual income** is below Rs. 8.00 lakh (Rupees eight lakh only) for the financial year (2022-23) the year of application. The term **"Family"** for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years, his/her spouse and children below the age of 18 years. Also persons whose family owns or possesses any of the assets as mentioned in GoI, No. 36039/1/2019-Estt (Res), dated 31stJanuary, 2019 shall also be excluded from being identified as EWS, irrespective of the family income. The Economically Weaker Sections (EWSs) certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36039/1/2019-Estt. (Res) dated 31.01.2019 will only be accepted as sufficient proof in support of a candidate's claim for belonging to EWSs. EWSs certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.

xxiii. Original documents along with one set of self-attested copies will have to be produced at the time of presentation and/or interview for verification, and for video conferencing their selection will be provisional subject to verification of original document. No correspondence shall be entertained in this regard.

xxiv. The short-listed candidates will be invited by the Chairman, ACoFAR or the Registrar for presentation and/or personal interview. In addition, the Institute may seek seminar presentation using black/ white board in the Departments, and/or any other form of academic interaction with the faculty. All such interaction will be open to the faculty and students of the Institute and well publicised in advance to invite a decent audience. The feedback of the candidate will be communicated to the selection committee by the HOD.

xxv. Facility of Technical presentation and Interview through Video Conferencing for candidates residing abroad is available at their own risk. The Institute is not responsible for any technical issue related to internet connection resulting in failure to appear before presentation / Selection Committee.

xxvi. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Hon'ble High Court of Judicature at Shimla.

REQUIREMENT OF DOCUMENTS/CERTIFICATES/DEGREES

Self-attested copies of the following Documents/ Certificates/Degrees are required to be attached with the printout of the duly filled in **Application Form.**

i. **Payment of fee:** Printout of payment of fee (if applicable).

ii. **Age Proof:** Matriculation/10th Standard/ Secondary or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10thStandard or equivalent issued by Central/State Board indicating date of Birth will be considered in support of their claim of age. Where date of birth is not available in certificate/mark sheets, issued by the concerned Educational Boards then School leaving certificate indicating date of Birth will be considered.

iii. Higher Secondary / Class XII (or equivalent) board marks sheet.

iv. **Preceding Degrees:** Degree certificate of UG and PG **along with mark sheets** pertaining to all the academic years as proof of educational qualification claimed. In the absence of a particular Degree certificate, mark sheets of the Degree program will be accepted.

v. **Essential qualification:** Ph.D. Degree or Notification of Ph. D. award issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department).

vi. **Caste/Tribe/Community certificate:** The relevant Caste/Tribe/Community certificate issued by competent authority.

vii. The Disability / Medical certificate issued by competent medical authority.

viii. **Photo identity card** [issued by govt. agency/last attended Institution/University]

ix. **Experience Certificate(s):** Experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the Pay Level, Grade Pay and basic pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).

x. International / National Post Doctoral Fellowships experience certificate offered by National Agencies of respective country and/or Post Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking upto 500 will be considered for the post of Assistant Professor Grade-I (Pay Level 12, AGP 8000). The certificate(s) should also mention the nature of duties performed/experience& fellowship amount obtained during Post Doctoral Fellowships with duration(s).

xi. Any other relevant documents in support of the entries filled in application form.

List of Enclosures of Advertisement		
Enclosure	**Subject**	**Details**
A	**NIT Statutes**	1. Gazette of India No. 243, dated April 23, 2009. 2. Gazette of India No. 651, dated July 24, 2017-Schedule 'E' of NIT Statutes (Amended 2017).
B	**Recruitment Rules**	1. MHRD Clarification No. F.No.33-9/2011-TS.III, 16th April, 2019. 2. MHRD Clarification No. F. No. 22-2/2022-TS.III dated 27th April 2022

C	Reservation	1. The Gazette of India, Part II., Section 1, No. 29, dated 9th July, 2019 regarding "The Central Educational Institutions (Reservation in Teacher's Cadre) Act, 2019".
		2. The Gazette of India, Part II., Section 3, No. 2289, dated 12th July 2019 regarding" Extent of Reservation under CEI Act, 2019".
		3. GoI, No. No.36039/1/2019-Estt (Res), dated 31-01-2019 regarding "Reservation for EWSs".
		4. MHRD No. F.No.33-3/2018-TS.III, 5thNov., 2019 regarding Letter for Implementation of CEI Act, 2019.
		5. GoI, No. 36028/1/2014-Estt (Res), dated 3rd September 2015 regarding "list of Authorities empowered to issue cast, community certificates".

Dated: 01/02/2023   **Registrar**
Hamirpur, H. P., India