

4. Mode of Selection - For the post of Technician (1) / Gr.II (1):

- Candidates as recommended/shortlisted by the duly constituted Screening Committee duly constituted by the Director, CSIR-NGRI will be invited for a Trade Test.
- Trade Test is intended to test the candidate's practical knowledge as mentioned in the Nature of Job/ Job requirement.
- The Selection Committee will decide the mode of Trade Test and also conduct the Trade Test.
- Those candidates who qualify for the trade test will be eligible to take part in the Competitive Written Examination (CWE).
- The final merit list will be prepared based on the performance of the candidates in the Competitive Written Examination.
- Competitive Written Examination consists of THREE papers (Paper-I, Paper-II & Paper-III). The Paper- II and Paper- III will be evaluated only for those candidates who secure minimum threshold marks (to be determined by the Selection Committee) in the Paper-I. The Final merit list will be prepared only on the basis of marks obtained by the candidates in Paper-II and Paper-III.
- The Screening Committee will adopt its own criteria for shortlisting the candidate to be called for Trade Test and Competitive Written Examination.
- The decision of the Selection Committee will be final and binding on the candidates.

Stage-I: Trade Test:

A duly constituted Selection Committee will conduct the Trade test in the relevant subjects and competitive written examination for the candidates to evaluate their suitability for the post.

Stage-II: Competitive Written Examination:

Mode of Examination	OMR Based or Computer Based Objective Type Multiple Choice Examination.
Medium of Questions	The questions will be set in English, Hindi except the questions on English Language.
Standard of exam	SSC + ITI / XII Standard
Total No. of Questions	150
Total Time Allotted	02 hours 30 Minutes

Paper-I (Time Allotted -1 Hour):

Subject	No. of Questions	Maximum Marks	Negative Marks
Mental Ability Test*	50	100 (two marks for every correct answer)	There will be no negative marks in this paper.

***Mental Ability Test consisting of General Intelligence, Quantitative Aptitude, Reasoning, Problem Solving, Situational Judgement, etc.**

Paper-II (Time Allotted-30 Minutes):

Subject	No. of Questions	Maximum Marks	Negative Marks
General Awareness	25	75 (three marks for every correct answer)	One negative mark for every wrong answer
English Language	25	75 (three marks for every correct answer)	One negative mark for every wrong answer

Paper-III (Time Allotted – 01 Hour)

Subject	No. of Questions	Maximum Marks	Negative Marks
Concerned Subject**	50	150 (three marks for every correct answer)	One negative mark for every wrong answer

**** Concerned Subject is based on the advertised qualification of the post.**

Resolution of Tie cases: Resolution of cases wherein two or more candidates have scored equal aggregated marks, the tie shall be resolved in accordance with CSIR Letter No.5-1(211)/2014-PD dated 30.05.2023 (Annexure-XII).

Annexure –XII

(CSIR letter No. 5-1(211)/2014-PD dated 30.05.2023)

Wherever two or more candidates have secured equal aggregated marks, the tie may be resolved in accordance with the order of precedence given below (ascending order), till tie is resolved:

No.	Mode of Selection	Order of Preference
a	Direct recruitment by Selection through Interview only	i. Date of Birth, with older candidate placed higher, ii. Candidate acquiring Essential Degree earlier placed higher, (Note: 'date/year of completion of Internship' will be taken as step (ii), if posts belongs to 'Medical Category') iii. Alphabetical order in which first names of the candidates appear.
b	Direct recruitment by Selection through Written Test followed by Interview and merit is based on combined marks of Written Test and Interview	i. Candidate with higher marks in the papers (which have been considered for preparation of merit) of Written Test placed higher, ii. Candidate with lesser negative marks, if applicable, in the papers (which have been considered for preparation of merit) of Written Test placed higher, iii. Date of Birth, with older candidate placed higher, iv. Candidate acquiring Essential Degree earlier placed higher, (Note: 'date/year of completion of Internship' will be taken as step (iv), if posts belongs to 'Medical Category') v. Alphabetical order in which first names of the candidates appear.
c	Direct Recruitment through Written Test only and Written Test consists specialized paper for concerned subject/trade	i. Candidate with higher marks in the papers of concerned subject/trade placed higher, ii. Candidate with lesser negative marks, if applicable, in the papers of concerned subject/trade of Written Test placed higher, iii. Candidate with lesser negative marks, if applicable, in the papers (which have been considered for preparation of merit) of Written Test placed higher, iv. Date of Birth, with older candidate placed higher, v. Candidate acquiring Essential Degree earlier placed higher, (Note: 'date/year of completion of Internship' will be taken as step (v), if posts belongs to 'Medical Category') vi. Alphabetical order in which first names of the candidates appear.
d	Direct Recruitment through Written Test only (other than those mentioned in 'c' above)	i. Candidate with lesser negative marks, if applicable, in the papers (which have been considered for preparation of merit) of Written Test placed higher, ii. Date of Birth, with older candidate placed higher, iii. Candidate acquiring Essential Degree earlier placed higher, (Note: 'date/year of completion of Internship' will be taken as step (iii), if posts belongs to 'Medical Category') iv. Alphabetical order in which first names of the candidates appear.
e	Limited Departmental Competitive Examination	i. Length of Service in the feeder Cadre, ii. Date of Joining CSIR (on regular service), iii. Date of Birth, with older candidate placed higher, iv. Alphabetical order in which first names of the candidates appear.