

TERMS & CONDITIONS OF RECRUITMENT:

I. Educational Qualification criteria

a. Minimum educational and professional qualifications for engagement of Principal :

- 1) Master's Degree in Arts/Science/Commerce from recognized University with minimum 55% of marks.
- 2) B.Ed degree from a recognized University
- 3) Minimum 5 years of teaching experience in any Government / Semi Government / Government recognized / Private reputed CBSE/SEBA affiliated Senior Secondary (10+2) School / College including JNV/KV.
- 4) Good communication skills in English, Hindi and local vernacular language.
- 5) Good interpersonal skills, management & leadership quality, administrative ability & integrity, and computer proficiency.

b. Minimum educational and professional qualifications for engagement of Post Graduate Teacher (Arts & Science):

1.	For engagement of Post Graduate Teacher (Arts), the candidate must possess : a) Post Graduate Degree in Arts from a recognized University with minimum 55% of marks in both Graduation and Post Graduation in the respective subject and b) Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s).
2.	For engagement of Post Graduate Teacher (Science), the candidate must possess : c) Post Graduate Degree in Science from a recognized University with minimum 55% of marks in both Graduation and Post Graduation in the respective subject and d) Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s).
3.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd. 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of employment. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.
4.	As Adarsha Vidyalayas are CBSE affiliated English medium secondary school, the candidates must have passed class 12 th or equivalent Examination with English as the medium of instruction.
5.	Apart from the competency in Major subject, he/she must be proficient to teach two additional subjects.

1. Criteria for selection of Post Graduate Teacher:

- (i) 100 marks on percentage of marks in MA/ M.Sc. Examination
- (ii) 100 marks on percentage of marks in BA/ B.Sc. Examination (in case of Major/ Hons. The marks obtained in Major/ Hons shall be taken into consideration).
- (iii) 100 marks on percentage of marks in HSS final examination.
- (iv) 100 marks on percentage of B. Ed Examination;

N.B. - Any other marks obtained in any other examinations such as HSLC or equivalent, Post Graduation / B.T. or B.Ed. and any other professional qualification not recognized by UGC/ NCTE will not be considered.

a. Minimum educational and professional qualifications for engagement of Graduate Teacher (Arts & Science):

1.	For the post of Graduate Teacher (Arts), the candidate must be: a) A Graduate in Arts with Major (Honours) from a recognized University with minimum 55% marks and b) Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s).
2.	For the post of Graduate Teacher (Science), the candidate must be: c) A Graduate in Science with Major (Honours) from a recognized University with minimum 55% marks and d) Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s).
3.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd. 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of employment. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.
4.	As Adarsha Vidyalayas are CBSE affiliated English medium secondary school the candidates must have passed class 12 th or equivalent Examination with English as the medium of instruction.
5.	Apart from the competency in Major subject, he/she needs to have expertise to teach one additional subject and one language subject (Bodo in BTR; Bengali in Barak Valley and Assamese in Brahmaputra Valley)

(a) Criteria for Selection of Graduate Teacher (Arts and Science):

- 100 marks on percentage of marks in B.A/B.Com/B.Sc examination (in case of Major/Hons, the marks obtained in Major/Hons shall be taken into consideration).
- 100 marks on percentage of marks in HS final examination.
- 100 marks on percentage of marks in B.Ed. final examination.

a. Minimum educational and professional qualifications for engagement of Graduate Teacher (Hindi):

1.	Pravin/ Ratna in Hindi with 55% marks and degree qualification with 55% marks or post Graduate degree in Arts with 55% marks with Pravin/ Ratna in Hindi with 55% marks from any recognized University, Or, BA with 55% marks and having Hindi as one of the subjects with 55% marks or post Graduate in Arts with 55% marks provided that he has passed BA with one of the subjects as Hindi with 55% marks in Hindi
2.	B.Ed. degree from any recognized University (PARANGAT to be treated as B.Ed. degree only for the purpose of Hindi teaching).
3.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd. 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of engagement. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.

(b) Criteria for Selection (1) Graduate Teacher (Hindi)

- 100 marks on percentage of marks in BA Examination with the concerning language as one of the subjects or highest degree in the language i.e. Pravin / Ratna Examination in case of Hindi Teacher or in Shastri Examination in case of Sanskrit Teacher.
- 100 marks on percentage of marks in HS final examination.
- 100 marks on percentage of marks in B.Ed. final examination.

b. Minimum educational and professional qualifications for engagement of Assistant Teacher (Arts & Science):

1.	For the post of Assistant Teacher (Arts), the candidate must be: a) A Graduate in Arts from recognized University with a minimum 55% marks and b) Diploma in Elementary Education (D.El.Ed.) from National Council for Teacher Education recognized Institution(s).
2.	For the post of Assistant Teacher (Science), the candidate must be: a) A Graduate in Science from recognized University with a minimum 55% marks and b) Diploma in Elementary Education (D.El.Ed.) from National Council for Teacher Education recognized Institution(s).
3.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd: 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of employment. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.
4.	As Adarsha Vidyalayas are CBSE affiliated English medium secondary school the candidates must have passed class 12 th or equivalent Examination with English as the medium of instruction.
5.	Apart from the competency in Major subject, he/ she needs to have expertise to teach one additional subject and one language subject (Bodo in BTR; Bengali in Barak Valley and Assamese in Brahmaputra Valley)

(c) Criteria for Selection of Assistant Teacher (Arts and Science):

- 100 marks on percentage of marks in B.A/B.Com/B.Sc examination (in case of Major/Hons, the marks obtained in Major/Hons shall be taken into consideration).
- 100 marks on percentage of marks in HS final examination.
- 100 marks on percentage of marks in D.El.Ed. final examination.

N.B: In all the above mentioned categories of posts, for any other marks obtained in any other examinations or equivalent and any other professional qualification not mentioned in the NCTE guidelines, the decision of Adarsha Vidyalaya Sangathan, Assam will be final.