

5. **AGE CRITERIA:** Maximum age as of the last date of submission on the application is as follows

HPC	Chief Coach	Senior Coach	Coach
60 Years	60 Years	50 Years	45 Years

Note: For deputation, age limit is 56 years on closing date of applications.

6. **ESSENTIAL QUALIFICATION & EXPERIENCE FOR *CONTRACTUAL ENGAGEMENT***

- (i) Essential qualification for Coaches in various grades of coaching cadre to be recruited on a Contract basis.

Sl. No.	Eligibility
1	Diploma or equivalent in Coaching from SAI, NS NIS, or from any other recognized Indian/Foreign University OR
2	Medal winner in Olympic/World Championship/ Twice Olympic Participation OR
3	Participation in Olympic/ Paralympics and International Event OR
4	Dronacharya Awardee

- (ii) Experience required for Coaches in various grades of coaching cadre to be recruited on a Contract basis.

Sl. No.	Eligibility	Experience (In years)			
		HPC*	Chief Coach	Senior Coach	Coach
1	Diploma or equivalent in Coaching from SAI, NS NIS, or from any other recognized Indian/Foreign University OR	15	10	7	5
2	Medal winner in Olympic/ World Championship/ Twice Olympic Participation OR	5	3	2	0
3	Participation in Olympic/ Paralympics and International Event. OR	10	7	4	2
4	Dronacharya Awardee	5	3	2	0

Note: (i) Coaching experience should be in respective sports discipline

(ii) Desirable experience for HPC is as under: -

a) A highest-level certification in relevant sports organized by the international federation.

b) 2 years' experience as a High-Performance Director/ Coach of the Senior National team in a relevant discipline.

c) A doctorate or management degree/ diploma in sports related field.

7. ESSENTIAL QUALIFICATION & EXPERIENCE FOR DEPUTATION (INCLUDING SHORT TERM CONTRACT)

(a) Essential qualification for Coaches in various grades of coaching cadre to be recruited on a Deputation basis.

(i) HIGH PERFORMANCE COACH

Sl. No.	Eligibility	Desirable Experience
1	Diploma or equivalent in Coaching from SAI, NS NIS, or from any other recognized Indian/Foreign University OR	5 Years
2	Medal winner in Olympic/World Championship/ Twice Olympic Participation OR	5 Years
3	Dronacharya Awardee	5 Years

(ii) CHIEF COACH, SENIOR COACH AND COACH

Sl. No.	Eligibility	Desirable Experience		
		Chief Coach	Sr. Coach	Coach
1	Diploma or equivalent in Coaching from SAI, NS NIS, or from any other recognised Indian/Foreign University OR	3 Years	2 Years	1 Years
2	Olympics/ Paralympics/ International Participation (as defined by SAI)	3 Years	2 Years	1 Years
3	Dronacharya Awardee	3 Years	2 Years	1 Years

(b) Eligibility for Coaches in various grade to be recruited on Deputation (Including short term contract):-

Sl. No.	Grade	Eligibility Criteria & Pay Levels
1	High Performance Coach	<p>Officers working under the Central Govt. /State Govt. /UT Administration (Including their attached or subordinate offices)/ PSUs / Autonomous or Statutory Organization/ Universities/ Educational & research institutions holding: Analogues post in their parent cadre/department or Officers with regular service of 5 years in the pay Level-12 i.e. (Rs. 78800-209200/-) <u>Pay</u> DoPT guidelines for pay fixation and the experience for deputation upon the level for which the application is made.</p>
2	Chief Coach	<p>Officers working under the Central Govt. /State Govt. /UT Administration (Including their attached or subordinate offices)/ PSUs / Autonomous or Statutory Organization/ Universities/ Educational & research institutions holding: Analogues post in their parent cadre/department or Officers with regular service of 5 years in the pay Level-11 i.e. (Rs. 67700-208700/-) <u>Pay</u> DoPT guidelines for pay fixation and the experience for deputation upon the level for which the application is made.</p>
3	Senior Coach	<p>Officers working under the Central Govt. /State Govt. /UT Administration (Including their attached or subordinate offices)/ PSUs / Autonomous or Statutory Organization/ Universities/ Educational & research institutions holding: Analogues post in their parent cadre/department or Officers with regular service of 5 years in the pay Level-10 i.e. (Rs. 56100-177500/-) <u>Pay</u> DoPT guidelines for pay fixation and the experience for deputation upon the level for which the application is made.</p>
4	Coach	<p>Officers working under the Central Govt. /State Govt. /UT Administration (Including their attached or subordinate offices)/ PSUs / Autonomous or Statutory Organization/ Universities/ Educational & research institutions holding: Analogues post in their parent cadre/department</p>

		<p style="text-align: center;">or</p> <p style="text-align: center;">Officers with regular service of 3 years in the pay Level-7 i.e. (Rs. 44900-142400/-)</p> <p style="text-align: center;">Or</p> <p style="text-align: center;">Officers with regular service of 8 years in the pay Level-6 i.e. (Rs. 35400-112400/-)</p> <p style="text-align: center;"><u>Pay</u></p> <p style="text-align: center;">DoPT guidelines for pay fixation and the experience for deputation upon the level for which the application is made.</p>
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Note:

(i) Terms and conditions on Deputation for Government/Public Sector employees will be as per DOP&T's Guidelines and Circulars issued and amended from time to time.

(ii) The pay and other terms and conditions of deputation will be regulated in accordance with DoPT's OM No.6/8/2009-Estt. (Pay-I) dated 17.6.2010 as amended from time to time.

(iii) The candidates may send an advanced copy, to reach the Dy. Director (Coaching), Sports Authority of India, Head Office, Gate No.10 (East Gate), Jawaharlal Nehru Stadium, Lodhi Road, New Delhi-110003 on or before March 3rd 2023. Advanced copy can also be mailed at madhav.wanave@gov.in . However, their candidature will be subject to receipt of NOC, Vigilance Clearance, APAR from the parent department.

8. PERIOD OF DEPUTATION (INCLUDING SHORT TERM CONTRACT) & CONTRACT:

- (a) The normal **deputation tenure** for Coach and Senior Coach is 3 years, Chief Coach is 4 years and High Performance Coach is 5 years, which can be extended up to 7 years (as per Recruitment Rules of SAI), depending on the requirements, or till the age of 60 years, whichever is earlier. The personnel may be repatriated pre-maturely if the performance is not found to be satisfactory.
- (b) The initial **contract** shall be for a period of one year and extendable in a cycle of one year subject to a maximum age of 65 years. However, the contract can be terminated by giving a 30 days' notice period by either party i.e. SAI and the employee. In extreme cases the contract can be terminated by SAI with immediate effect without notice period. The other terms & conditions necessary for appointment in SAI will be mentioned in the detailed agreement that shall be signed by the selected candidate at the time of appointment.

9. INSTRUCTIONS ON RESERVATION: (FOR CONTRACTUAL ENGAGEMENTS)

- I. Reservation will be made for candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and the Economically Weaker Sections in respect of vacancies as may be fixed by the Sports Authority of India.
- II. Relaxation in Age limit for SC/ST/OBC/Ex-Serviceman shall be as per DoPT OM No. 15012/2/2010- Estt(D) dated 27.03.2012.
- III. **Eligibility for Availing Reservation:**